

2023 COMMUNITY IMPACT REPORT

Supporting Communities

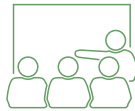
At ManpowerGroup, we believe that meaningful and sustainable employment has the power to change the world. This belief drives our commitment to remove barriers to employment and advancement. We invest in the community through financial donations, volunteerism and the contribution of in-kind goods and services.

We are guided in our efforts by three giving pillars:



Ready for Work

Developing employability for tomorrow's talent



Skilling Up

Building new skills for a fast-changing world of work



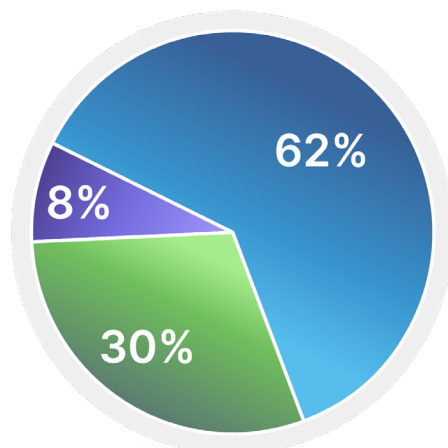
Integrating & Including

Nurturing diversity in the workplace

Our Primary Focus for 2023

Our primary focus for 2023 was supporting programs that move people forward in the world of work. ManpowerGroup values not only its corporate contributions, but also the collective impact that our employees make across North America, by volunteering in their local communities.

Total 2023
Investments
**\$2.1
million**



Value of Volunteerism

Over \$500,000

Financial Contributions

Our employee giving campaigns exceeded \$1M

In-Kind Contributions

Our educational workshops impacted more than 2,000 Lives

2023 Awards & Accomplishments



ManpowerGroup's 75th Anniversary

In celebration of our 75th anniversary year, we partnered with United Way to present **30 Days of Caring**, a volunteerism campaign offering 75 volunteer events in 30 days across the U.S. and Canada. We combined our giving strength across all brands, functions, and our foundation to **raise over \$1M** for United Way, deploying **600+ volunteers** for more than **1,600+ volunteer hours** across the U.S. and Canada.

A Special 75th Anniversary Gift

This year, the ManpowerGroup Foundation celebrated **ManpowerGroup's 75th corporate anniversary** by issuing a special gift of \$75,000 to United Way's Removing Barriers to Employment & Advancement (RBEA) initiative.

Be the Spark, a Career Exploration Event

ManpowerGroup partnered with The Milwaukee Bucks and the Metropolitan Milwaukee Association of Commerce (MMAC) to host 300 high school students from 9 local schools for an **onsite Career Day Experience**. ManpowerGroup executives engaged in career conversations with students at the Fiserv Forum, offering valuable advice and insights into high demand career paths with the Milwaukee Bucks.

Continued Dedication to Service and Inclusivity

- Junior Achievement 22-23 USA President's Volunteer Service Award recipient
- The Elmer Winter Scholarship, now in its 61st year, was expanded to include Canada. The scholarship has awarded nearly \$1M to 189 recipients to date.
- Equality 100 Award by the Human Rights Campaign (HRC) Corporate Equality Index (CEI): Leader in LGBTQ+ Workplace Inclusion
- Ranked as one of the Best Places to Work in the U.S. by the Disability Equality Index® (DEI)



Top Organizations Supported

